# PLUM BOROUGH SCHOOL DISTRICT 900 ELICKER ROAD PLUM, PA 15239

# AGENDA REGULAR VOTING MEETING

JANUARY 27, 2015 OBLOCK JUNIOR HIGH SCHOOL - AUDITORIUM 7:00PM TO: Plum Borough Board of School Directors

FROM: Dr. Timothy S. Glasspool, Superintendent

**DATE:** January 27, 2015

- I. Call to Order/Pledge of Allegiance
- II. Roll Call

#### III. Executive Session

The Board met in Executive Session on January 5, January 13, January 20, and this evening, January 27 to discuss matters of personnel, negotiations, student discipline, and real estate.

# IV. Approval of Minutes

Recommend approval of the following Meeting Minutes: December 16 Regular Board Meeting; January 13 Education, Facilities, and Policy Committees; and the January 20 Finance Committee.

- V. District Feature January is School Director Recognition Month
- VI. Citizens' Comments on Agenda Items
- VII. Citizens' Comments on Non-Agenda Items

# VIII. Agenda

# A. Facilities Committee - Mr. Rich Zucco, Chair

**1.** Recommend approval to accept the Use of Facilities applications, as presented:

| ORGANIZATION                                  | DATE OF USE   | SCHOOL AND<br>AREA                   |
|---|---|--------------------------------------|
| PHS Special     Education Staff               | April 9, 2015   | Sr. High – Cafeteria                 |
| 2. 6 <sup>th</sup> Grade Trip<br>Committee    | May 27, 2015  | Sr. High – Cafeteria                 |
| 3. Elementary<br>Running Mustang's<br>Program | May 16, 2015  | Sr. High – Football<br>Stadium/Track |
| 4. AS@P PTA                                   | April 10, 2015  | Oblock – Auditorium                  |
| 5. Elementary Band                            | May 11, 2015  | Center – Cafeteria and<br>Band Room  |
| 6. Elementary Band                            | May 4, 2015   | Holiday Park – Music<br>Room and Gym |
| 7. Elementary Band                            | May 6, 2015   | Pivik – Band Room and<br>Cafeteria   |
| 8. Elementary<br>Running Mustang's<br>Program | Tuesdays and Thursdays<br>beginning March 24, 2015 and<br>ending May 14, 2015 | Pivik – Gym and Outdoor<br>Area      |
| 9. Elementary Band                            | May 1, 2015   | Regency Park – Band<br>Room and Gym  |
| 10. Elementary Band                           | April 29, 2015  | AS@P – Cafeteria and<br>Auditorium   |

**2.** Recommend approval to pay General Obligation Bond Invoices, as presented.

**3.** Recommend approval to advertise for the following miscellaneous bids for the 2015-2016 school year.

| Miscellaneous Bids                    |  |  |
|---------------------------------------|--|--|
| Custodial/Maintenance Supplies        |  |  |
| Bus/Transportation Parts and Supplies |  |  |
| Athletic Equipment and Supplies       |  |  |

**4.** Recommend approval to accept the Change Orders, as presented:

| Vendor                  | Amount     |
|-------------------------|------------|
| Vrabel Plumbing Company | \$7,308.00 |
| Lugaila Mechanical Inc. | \$5,000.53 |

- **5.** Recommend approval to draft and advertise Request for Proposal for the demolition of the Administration Building and Pivik Elementary Schools.
- **6.** The Facilities Committee met on January 13, 2015. Mr. Zucco will make this report. The next meeting is scheduled for Tuesday, February 10, 2015 at 6:00PM in the Plum High School Board Room.

#### B. Personnel Committee - Mr. Kevin Dowdell, Chair

- **1.** Recommend approval to accept the following retroactive retirements:
  - a. Ron Harrison, Bus Driver, retroactive to January 1, 2015
  - b. Diane Colella, Cook Manager at Oblock Junior High School, retroactive to January 3, 2015
  - c. John DiDomenico, Mechanic, retroactive to January 16, 2015

- **2.** Recommend approval to accept the following retirements:
  - a. Yvonne McChesney, Bus Driver, effective February 27, 2015
  - William McDonald, Custodian at Center Elementary School, effective April 30, 2015
  - c. James Truax, Maintenance Worker, effective July 10, 2015
  - d. Maryann Lazzaro, Food Service Supervisor, effective August 14, 2015
- **3.** Recommend approval to accept the resignation of Debra Conti, Bus Aide, retroactive to January 19, 2015.
- **4.** Recommend approval to hire Sean Oglesby, Long-term Health and Physical Education Substitute Teacher, retroactive to October 30, 2014 through March 29, 2015.
- **5.** Recommend approval to hire Michael Yurkew, Bus Aide, retroactive to January 21, 2015.
- **6.** Recommend approval to hire Carroll Fox, Bus Aide, retroactive to January 21, 2015.
- **7.** Recommend approval to hire Barbara Agostine, Food Service Worker at Oblock Junior High School, effective January 27, 2015.
- **8.** Recommend approval to eliminate a Special Education/PCA Paraprofessional position at Holiday Park Elementary School, retroactive to January 13, 2015.
- **9.** Recommend approval to create a Special Education/PCA Paraprofessional position at Center Elementary School, retroactive to January 14, 2015.
- **10.** Recommend approval to create an Elementary Guidance Position for the 2015-16 school year.

- **11.** Recommend approval to accept the Educational Sabbatical Leave Request, pursuant to the Public School Code, for Marisa Magnusen, Earth and Space Teacher at Plum High School, for the fall semester of the 2015-16 school year.
- **12.** Recommend approval of the following Teachers for a Professional Contract, who have successfully completed three years of service with the District:
  - a. Christopher Betta
  - b. Tara Polons
  - c. Emily Sasso
  - d. Renee Simone
- **13.** Recommend approval of the following leaves:
  - a. An intermittent unpaid leave, in accordance with the Family Medical Leave Act (FMLA), for Donna Lloyd Murphy, Floater Staff Nurse, retroactive to January 6 through the end of the 2014-15 school year.
  - b. An unpaid medical leave for Charlene Boney, Food Service Worker, retroactive to January 21, 2015.
- 14. Recommend approval of Resolution appointing Dr. Timothy S. Glasspool as Superintendent of Schools for a term commencing July 1, 2015 and terminating midnight June 30, 2020, at compensation of \$142,600 for the 2015-16 school year, pursuant to the terms and conditions of a written employment contract, as presented.
- **15.** Recommend ratifying a Collective Bargaining Agreement between the Plum Borough School District and the Plum Borough Education Association for a term from September 1, 2014 through June 30, 2018.

## C. Education Committee - Mrs. Michele Gallagher, Chair

1. Recommend approval to accept the Letter of Agreement with Pressley Ridge and the Plum Borough School District, effective January 27, 2015.

- 2. Recommend accepting the Voluntary Informal Disposition for Student E.
- **3.** Recommend approval for Missy Karkowski to attend SMART Amp Champs Conference in Seattle, Washington from Thursday, February 19, 2015 through Sunday, February 22, 2015.
- **4.** The Education Committee met on January 13, 2015. Mrs. Gallagher will make this report. The next meeting is scheduled for Tuesday, February 10, 2015 following the Facilities Meeting in the Plum High School Board Room.

#### D. Finance Committee - Mrs. Michelle Stepnick, Chair

- **1.** Recommend approval of the Treasurer's Report and bill payments for December 2014, as presented.
- 2. Recommend authorizing Administration to make the 2015-16 Act 1 Preliminary budget proposal available for public inspection on January 28, 2015 and to give public notice on or before February 7, 2015 of intent to adopt the Act 1 preliminary budget proposal on February 17, 2015, as attached.
- **3.** Recommend approval to settle a commercial tax assessment appeal for Tax Parcel Nos. 846-M-240, 846-L-65, 846-L-11 and 846-M-253, as attached.
- **4.** The Finance Committee met on January 20, 2015. Mrs. Stepnick will make this report. The next meeting is scheduled for Tuesday, February 17, 2015 following the Special Voting Meeting in the Plum High School Board Room.

# E. Policy Committee – Mrs. Loretta White, Chair

1. The following are policies under review:

| Policy Number and Name                      |  |
|---|--|
| # 204 – Attendance                          |  |
| # 304 – Employment of District Staff        |  |
| # 307 – Student Teachers and Interns        |  |
| # 309 – Assignment & Transfer               |  |
| # 317 – Conduct and Disciplinary Procedures |  |
| # 317.1 – Educator Misconduct               |  |
| # 806 – Child Abuse                         |  |
| # 818 – Contracted Services                 |  |
| # 916 - Volunteers                          |  |

2. The Policy Committee met on January 13, 2015. Mrs. White will make this report. The next meeting is scheduled for Tuesday, February 10, 2015 following the Education Meeting in the Plum High School Board Room.

## F. Transportation Committee - Mr. Tom McGough, Chair

**1.** The Transportation Committee did not meet this month. Mr. McGough will make this report.

### G. Athletic Committee - Mr. John St. Leger, Chair

**1.** Recommend approval to hire the following Coaches for the 2014-15 spring season:

| Coach               | Sport  | Stipend |
|---------------------|--|---------|
| Nathan Lucas        | 9 <sup>th</sup> Grade Girls' Head Volleyball Coach     | \$2,247 |
| Erin Maloy-Cubarney | n Maloy-Cubarney   Oblock Girls' Head Volleyball Coach |         |
| Christopher Stotler | 9 <sup>th</sup> Grade Baseball Coach                   | \$1,804 |

**2.** Recommend approval to accept the following Volunteer Coaches for the 2014-15 spring season:

| Coach                 | Sport                                  |
|-----------------------|--|
| Rachel Lee            | PHS Volunteer Assistant Softball       |
| Robert Brady Corcoran | Oblock Volunteer Softball Coach        |
| Randy Shanter         | Oblock Volunteer Softball Coach        |
| Michael Wallace       | PHS Volunteer Assistant Baseball Coach |

**3.** The Athletic Committee did not meet this month.

#### H. Food Service and Nutrition Committee – Mr. Joe Tommarello, Chair

**1.** The Food Service and Nutrition Committee did not meet this month. Mr. Tommarello will make this report.

#### I. Intergovernmental Committee - Mr. John St. Leger, Chair

**1.** The Intergovernmental Committee did not meet this month.

# J. Forbes Road Career and Technology Center - Mr. John St. Leger, Representative

1. Mr. St. Leger will make this report.

#### K. Eastern Area Schools - Mrs. Loretta White, Representative

1. Mrs. White will make this report.

### L. Legislative Policy Council - Mrs. Michelle Stepnick, Representative

1. Mrs. Stepnick will make this report.

### M. Allegheny Intermediate Unit #3 - Mr. Tom McGough, Board Member

1. Mr. McGough will make this report.

### N. President's Report - Mr. Sal Colella

1. Mr. Colella will make this report.

#### IX. Announcements

- **A.** Special Voting Meeting is scheduled for Tuesday, February 17, 2015 at 6:00PM in the Plum High School Board Room.
- **B.** The regular February Board Meeting is scheduled for Tuesday, February 24, 2015 at 7:00 PM in the Oblock Junior High School Auditorium.

# X. Adjournment

A. Motion to Adjourn